OCTA Advocate

A newsletter for members and friends of the Oswego Classroom Teachers Association

OCTOBER 2026

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Message from your OCTA President - Carrie Patane



As we settle into another school year, October is a good time to reflect on what brings us together as educators and makes our union such an important part of our professional lives. Every day, OCTA members show up for students, colleagues, families, and communities. Though our roles differ, we share a common purpose: making a difference in the lives of others.

That shared purpose is the foundation of our union. Our wages, benefits, working conditions, professional rights, and retirement security are not things we can take for granted. They reflect generations of members who stood together and understood that working people have a stronger voice when they speak collectively. Our contracts matter. Our representation matters. And when challenges arise, we should never have to face them alone.

Today, that collective voice is more important than ever. Public education faces challenges involving funding, resources, increasing demands on educators, and the need to protect the time, support, and professional respect necessary to do our jobs well. We are also navigating the growing role of artificial intelligence and technology in our classrooms. While technology can be a valuable tool, it cannot replace the relationships, judgment, empathy, and human connection at the heart of teaching and learning. Our students need caring adults who know them, challenge them, and believe in their potential. Educators must have a meaningful voice in decisions affecting our classrooms and students.

These challenges remind us that our union must be more than a contract; it must be a community. Whether we are teachers, teaching assistants, aides, clerical staff, or other school professionals, every member contributes to our schools' success. We bring different responsibilities and perspectives, but we are connected by the work we do and the people who depend on us. **When one member needs support, we all have a stake in providing it.**

Being part of a union also means standing up for fairness, opportunity, and the resources our students and communities deserve. It means listening to one another, engaging in difficult conversations respectfully, and ensuring everyone has a voice. **With Election Day approaching on November 3, I encourage everyone to become informed, make a plan to vote, and consider how local, state, and national decisions affect public education, working families, and our profession. Our voices matter at the bargaining table and in our communities.**

OCTA's strength has never rested on one person or position. It comes from all of us: the member who speaks up for a colleague, the representative who answers a question, the educator who advocates for a student, and the many members who quietly contribute to our shared work. **These everyday acts of solidarity keep our union strong.** As we move through the school year, let us remember that membership is not simply something we hold; it is something we put into action. Stay connected. Ask questions. Support your colleagues. Participate when opportunities arise. Never underestimate the difference your voice can make.

We are more than individuals doing important work. We are a collective voice, a community of professionals, and a union committed to protecting one another while building a better future for our students and schools. Thank you for everything you do each day and for the part you play in making OCTA strong. Together, we can meet the challenges ahead knowing we are always stronger together.

In solidarity,
Carrie Patane
OCTA President

!OCTA SPOTLIGHT!



OCTA Spotlight: Victoria Jaslow

Kingsford Park Elementary School

OCTA is proud to spotlight Victoria Jaslow, who is in her second year teaching first grade at Kingsford Park Elementary School!

Victoria earned her bachelor's degree in Childhood Education (Grades 1–6) from SUNY Oswego and her master's degree in Literacy (Birth–Grade 12) from SUNY Oneonta. Before beginning her current teaching position, she spent several years substitute teaching in both the North Rockland Central School District and the Oswego City School District. During the summer, Victoria continues her work in education as a teaching assistant for CiTi BOCES.

Teaching has always been close to Victoria's heart. Growing up in a family full of teachers, along with having several educators who made a lasting, positive impact on her life, inspired her to pursue a career in education. Today, she finds the greatest joy in creating a safe, positive classroom environment where her students feel supported and have the opportunity to learn, grow, and succeed.

When she's not in the classroom, Victoria enjoys spending time with friends and family, crafting, and going to concerts.

OCTA is happy to recognize Victoria for her dedication to her students and her commitment to creating a welcoming environment where young learners can thrive!



OCTA Spotlight: Carley Nodine

Charles E. Riley Elementary School

OCTA is pleased to spotlight Carley Nodine, who joined the Oswego City School District this fall and is currently working with fourth-grade students at Charles E. Riley Elementary School!

Originally from Devon, Pennsylvania, Carley has called New York home for the past 22 years. She attended Eastern University and later continued her education at American

University. Although she is new to OCSD this school year, she brings an enthusiasm for learning, professional growth, and building connections with her students and the Oswego community.

What Carley enjoys most about being an educator is witnessing students grow throughout the year—not only academically, but also socially and emotionally. She values the opportunity to support students as they develop new skills, build confidence, and grow as individuals. With fourth grade being a new experience for her, Carley is excited to explore new curriculum, try engaging activities, and discover fresh ways to inspire her students.

Outside the classroom, Carley enjoys creative activities and DIY projects, staying active, and spending time with her family.

OCTA is happy to welcome Carley to the Oswego City School District and looks forward to seeing the positive impact she makes at Riley Elementary and throughout our school community!

🌟 This Month, FPS Spotlight: Emily Deforge!



This month, FPS is excited to spotlight **Emily Deforge!** With an incredible **26 years in the OCSD**, Emily has made a lasting impact on students and families throughout our school community.

Originally from **Saratoga Springs, NY**, Emily graduated from **Le Moyne College in 1996** and has called Liverpool home ever since. She began her OCSD career at FLS, where she spent six years, before joining the FPS family. She has now been at Fitzhugh Park for an amazing **20 years!**

Emily currently teaches **5th grade**, but throughout her career she has also taught **2nd, 3rd, and 6th grade**. When asked what she loves most about being an educator, Emily shared that she values the opportunity to help students understand the importance of learning and inspire them to want to discover more about the world around them. She also believes in providing students with a safe space where they feel cared for and are given the opportunity to flourish.

Outside of school, Emily keeps busy! She enjoys **playing volleyball and golf, reading, creating Shutterfly books, and chasing around her three dogs.** 🐶📚🏐⛳

Looking ahead, Emily is excited to continue inspiring students through **science**, encouraging them to think creatively and develop solutions to problems facing our world today.

Thank you, Emily, for 26 years of dedication, curiosity, and care for our students! We are so fortunate to have you as part of the FPS family. 💙

Congratulations, Emily! We are thrilled to spotlight you this month! 🌟

OCTA Spotlight: Jessica Donoghue

Leighton Elementary School



OCTA is proud to spotlight Jessica Donoghue, a TCIS Teaching Assistant at Leighton Elementary School who is passionate about helping children learn, grow, and succeed!

For Jessica, the most rewarding part of her job is making a positive difference in each child's day. Whether she is helping students navigate challenging moments, supporting them as they transition throughout the school day, or offering encouragement when they need it most, Jessica strives to ensure every child feels cared for and supported. Seeing their smiling faces and watching them grow makes her work especially meaningful.

Jessica was drawn to becoming a teaching assistant because of her passion for working with children and helping them reach their potential. She understands that even small moments of kindness, patience, and encouragement can make a lasting difference in a child's day.

Outside of school, Jessica enjoys reading, taking nature walks with her family, and traveling to new places to explore and create memories. She treasures spending quality time with family and loved ones, whether enjoying new adventures or relaxing together at home. For Jessica, the little moments, laughter, and time spent together are what matter most.

OCTA is happy to recognize Jessica for the care, compassion, and encouragement she brings to her work and for the positive difference she makes in the lives of students at Leighton Elementary School!



OHS is proud to welcome Daniel Lawson!

Daniel brings a strong history of working with youth, having spent every summer since age 14 working at a daytime camp near where he grew up. Inspired by these early experiences and the impactful teachers in his own life, he chose a career in

education to leave that same positive mark on the next generation—enjoying how the profession keeps him on his toes with something new every day.

Outside of the classroom, Daniel enjoys spending time with family and friends and staying active through frequent runs and pickup basketball. On more relaxing days, you can find him catching sports games on TV or watching new shows on Netflix. We are happy to have him join the OHS community!



OHS is proud to welcome Eliza Drosihn! Eliza is entering her 19th year with the district as a Teaching Assistant, having previously spent 13 years at Minetto and 5 years at OMS.

She has always been inspired by the opportunity to make a positive difference in students' lives. Working in a school allows Eliza to support students, build meaningful relationships, and help cultivate a positive environment where students feel valued, supported, and encouraged to succeed.

Outside of the classroom, Eliza enjoys traveling, reading, and spending quality time making memories with family and close friends. She values opportunities to experience new places and cultures, as well as continuing to learn through reading. We are thrilled to have her at OHS!

Please join us in welcoming **Maggie McSweeney** to Minetto in her new full-time position! We are excited to have Maggie as part of our Minetto family and look forward to all the wonderful things she will bring to our school community.



Maggie is in her third year working as a teaching assistant, following a short break to participate in the Disney College Program. Her passion for education was inspired by several family members who are also educators. She especially enjoys building connections with students and watching them grow throughout their school careers.

Outside of school, Maggie loves spending time outdoors and traveling with family and friends. Looking ahead, she hopes to continue working with children, a career that clearly brings her joy and fulfillment.

We are thrilled to welcome Maggie to Minetto in this exciting new chapter of her career.

Congratulations, Maggie, on being our October OCTA Spotlight! We are so happy to have you as part of our Minetto family!

OMS Spotlight: Jacob Ball – Teaching Assistant



Sometimes the best career paths are the ones we never planned. For Jacob Ball, his journey to becoming a Teaching Assistant at Oswego Middle School was somewhat accidental, but it has turned into a rewarding experience.

Jacob earned his Bachelor's degree in Marketing and spent a couple of semesters working as a teaching assistant while in college. Although education wasn't originally part of his career plan, he found himself at OMS after graduation while searching for opportunities to put his degree to use. Three years later, he's found a place where he enjoys making a difference. Jacob says that working with students has become one of the most rewarding parts of his job, particularly in the special education program.

Outside of school, Jacob enjoys going to the gym, listening to music, and watching sports. He's also a passionate Knicks fan, offering a confident prediction for the season: **"Knicks in 5!"**

Jacob is quick to recognize the people who help him keep things in perspective, giving a special shoutout to his partner, Mariah, and his friends. He appreciates having people who are willing to listen when he needs to vent about the day. As Jacob humorously puts it, working in a school can be "hilariously draining," especially in a special education program. He's grateful to have people who let him complain and share his occasionally dramatized versions of the daily adventures at OMS.

We're glad Jacob's unexpected career path led him to OMS. His willingness to embrace a new opportunity and the rewarding relationships he's built with students are a great reminder that sometimes the right fit isn't always the one we originally had in mind!





SRP Recognition Day: Our Work Makes Schools Run

SRP Recognition Day is Nov. 17, 2026, in New York State. It is a well-deserved honor for the hard-working women and men who help educate, feed and transport students, monitor their health, administer school offices, and maintain school facilities — providing a safe and nurturing environment for student-centered learning.

SRPs Rise to the Challenge, making a difference in our schools, workplaces and communities, every single day.

Retirement Seminar (New York State Teachers Retirement System)

The **Oswego Classroom Teachers Association (OCTA)** is excited to host a **New York State Teachers' Retirement System (NYSTRS) Benefits Presentation** on **Thursday, November 12, from 5:00–6:15 PM at the OCTA Office**, with a NEW TEACHER Q & A period taking place right before the main event from 4:00 - 4:45!

This is a valuable opportunity to hear directly from a **real NYSTRS representative**, who will cover key topics that every teacher should know, including:

- An overview of pension calculation rules by tier.
- How to ensure you receive all eligible service credit.
- Important service milestones and how they affect your pension.
- Pension payment options available to you.
- Death benefits and their continuation into retirement.
- The steps needed to file for retirement.

The session will last a little over an hour and will include time for **general questions** in this group setting. (For more specific or personal questions, members are encouraged to schedule an individual benefits consultation or call NYSTRS directly at **(800) 348-7298**.)

Food and drink will be provided courtesy of OCTA—come for the valuable information and stay for the refreshments.

📩 **Sign up now!** EMAIL **Dan Rose (drose@oswego.org)** if you plan to attend this in-person seminar.

NYSTRS Announces Fall 2026 PREP Seminar Schedule

Many retirees tell us they wish they began focusing on financial and retirement planning much earlier in their lives. NYSTRS designed the Pension & Retirement Education Program (PREP) to help active members take a proactive approach to retirement planning. Each half-day session covers NYSTRS benefits, financial planning, Social Security, estate planning and the retirement process.

The fall 2026 PREP Seminar schedule, as well as reservation and attendance information, are available on the Retirement Planning/Pension & Retirement Education Program page at nystrs.org. The information also appears on the second page of this Delegate News.

Reservation and Attendance Information

- **Make a reservation** online in MyNYSTRS at nystrs.org or call 800-348-7298, ext. 6180 during our business hours.
- **Sessions run from 8:30 a.m. to 1 p.m.** Registration begins at 8 a.m.
- **Slots fill quickly,** so we recommend making a reservation early.
- **Bring your latest *Benefit Profile*** with you (you can print it from MyNYSTRS).
- **Not going to attend?** Cancel through MyNYSTRS or by phone so others may register.

The PREP seminar is offered throughout the year. Reservations open in mid-September (fall schedule), mid-December (winter/spring), and mid-May (summer). Encourage members to check nystrs.org/prep often for the latest seminar schedule.

The PREP seminar is not intended for individual benefits counseling. To schedule a one-on-one consultation, members should visit the Retirement Planning/Benefits Consultations page of nystrs.org.

OCTA Blast October 2026

Highlights from our October 2026 Meeting

Proposed OCSD 2026 Capital Improvement Project Vote Tues Oct 27th

Workplace Violence: There is a new Workplace Violence Incident Form on Rapid ID. **Please be sure to fill this out anytime you feel that your safety has been impacted. Before you hit submit, print the form. Once they are submitted you can no longer view them.** Members still need to report these incidents to their building safety steward and should write discipline referrals to document any incidents involving a student causing harm.



Unannounced Observations: Amanda Caldwell has shared a list identifying your assigned unannounced observer. If your name is not included on the list, please contact Amanda Caldwell. Eval Info 26-27

Insurance: If you are having difficulties with MVP be sure to reach out to GALLAGHER *(WAS Assured Partners/ENV)* at (315) 641-5848 or APcustomercare@assuredpartners.com. They can help you with Benefit questions, claims issues, finding providers, etc. You should also inform Amanda Hamilton at the EDC and Carrie Patane of any claim issues so they can pass the information on to the members of the Healthcare Committee. IF you have reached out to Assured Partners and you still have concerns, please let us know that too. **Make sure you are using **GIA Telemed**, ask for **GENERIC RX**, & **use Express Scripts MAIL ORDER** when possible to help reduce plan costs and lower our premiums. OUR USAGE IS already UP BY A LOT this year & **our premiums next year reflect our costs from this year.**

Blessings In A Backpack Trivia Night – November 7th

Get your team together for a fun night of trivia while supporting a great cause! Blessings In A Backpack is hosting Trivia Night on November 7th, and we'd love to see you there! If you're interested in participating, please click the **link to sign up** to register your team.

We are also looking for donations of raffle baskets to help make the event a success. If you're willing to donate a basket, please reach out to Michelle McManus. Thank you for supporting Blessings In A Backpack and helping provide food for local students in need!

Retirement Seminar with NYSTRS at OCTA OFFICE- Fall NYSTRS retirement seminar & **DINNER Thurs, November 12th from 5pm - 6:30pm .** EMAIL drose@oswego.org to sign up today!!

- An overview of pension calculation rules by tier.
- How to ensure you receive all eligible service credit.
- Important service milestones and how they affect your pension.

- ➢ Pension payment options available to you.
- ➢ Death benefits and their continuation into retirement.
- ➢ The steps needed to file for retirement.

The session will last a little over an hour and will include time for **general questions** in this group setting.
(For more specific or personal questions, members are encouraged to schedule an individual benefits consultation or call NYSTRS directly at **(800) 348-7298**.)

NEW TEACHER Q & A period taking place from 4:00 - 4:45 just before the Retirement Seminar!

Political Action- Proposed OCSD 2026 Capital Improvement Project Vote is Tues October 27th

NYSUT published a VOTER GUIDE for Early Voting locations etc. and a site for ALL NYS NYSUT Endorsements

- 2026 General Election Early Voting: October 24th through November 1st locations & hours can be found at the link above
- There are various Labor Walks and Phone Banks that are taking place to get ready for Election Day:
  - October 6th through November 3rd: Volunteer at a phone bank for Ian Phillips, former teacher and NYSUT staff member, (candidate for Assembly District 126). Select a date and sign up here:https://www.mobilize.us/nysaflcio/event/1049717/

NYSUT will host weekly phone banks at our Syracuse Regional Office (4983 Brittonfield Parkway, East Syracuse, NY 13057) from 4 to 6:30 PM on Wednesday 10/28. **Ask 2-3 members to join you!** You can sign up here or contact Amanda Posson, Amanda.posson@nysut.org

Vote COPE will be taking place October 14th-Nov 5th. All materials need to be returned to Jennifer Cahill at FLS by November 5th at the latest.

Teaching Assistant Salary Credit for Course Work
REMINDER: Undergraduate salary credit shall be added to the base wage for hours upon receiving advanced approval by the Superintendent of Schools and submission of verified proof of satisfactory completion of such course work. Payment for such hours shall be at a rate of $217 per three-hour block. Following achievement of Level III certification status, which requires 18 undergraduate credits, the district will grant salary credit for up to an additional 18 undergraduate credits

Employee Assistance Program (EAP): To contact them call (315-470-7447).
The district provides members with services to help with stress management, family stress, anxiety and panic, workplace issues, communication barriers and more. The service is provided by Help People. It is a free and confidential service! Offices are located in Fulton, Liverpool and Syracuse.

Member Benefits Teacher Discounts: Click on this **link** to view teacher discounts.

OCTA RESOURCE GUIDE: 2026-2027 OCTA Resource Guide

NYSUT News: Want to keep up to date on all NYSUT related conversations? Join the MAC (Member Action Center) **Take action!!**

- **Diapering and Toileting FAQ** provided by NYSUT.

LEGAL PLAN INFO: (click link for more information)

Good news! Your NYSUT Member Benefits Trust-endorsed Group Legal Service Plan has been renewed. Please refer to this reference sheet and the attached Certificate of Coverage for details.

Contact for ALL Legal Questions & Referrals - Feldman, Kramer & Monaco, P.C.
- **Main Phone Number:** 631-231-1450
- **Toll-Free (NY) Phone Number:** 800-832-5182
- **Outside NY & After-Hours Phone Number:** 800-292-8063

Popular Benefits
- Free letter writing, phone consultations & document review
- Legal Security Package for your estate planning documents (see below)
- Referral attorney rate: $285/hour or 25% off their standard hourly rate (whichever is lower)
- Two (2) one-hour consultations per renewal period (restrictions apply; see Certificate of Coverage)

How to Use Your Plan
- Contact the National Legal Office.
- Provide your **NYSUT ID Number** & a brief explanation of your legal matter.
- Get connected with a staff attorney or referral attorney depending on your matter.

Legal Security Package (LSP)
- Three (3) packages per two-year renewal period
- Contains forms to prepare your Will, Health Care Proxy, Living Will & Power of Attorney
- Covers spouse, domestic partner, parents, grandparents & in-laws
- Download at mb-nysut.org/LegalLSP or call the National Legal Office or NYSUT Member Benefits

Elder Law Services
- 20% discount on Elder Law Attorney fees
- Covers spouse, domestic partner, parents, grandparents & in-laws
- Refer to Certificate of Coverage for details

LEGAL PLAN Webinar The Legal Plan will be hosting a panel discussion that includes a plan overview and then does a deep dive into all things estate planning and elder law.
Date: November 12th
Time: 6pm
** A link and flyer will be sent out in email soon**

New members (or anyone who hasn't completed it yet or needs to update their email or name) please take a moment to fill out the **OCTA Contact Form.**

Know Your Paycheck Deductions- Document from Meghan Wilson
Check your stub to make sure you are receiving the appropriate deductions for each paycheck:

FICA is social security
MEDI is Medicare
FEDERAL is federal tax
STATE is state tax
D/I OCTA is disability insurance
HI10F15% is 10 month family/single health
MED/DENT is your flex spending account
DFBOCTIN is your OCTA Dental Insurance
VISFIND = Vision individual
OCTA28+ is your union dues
OPL is city library contribution
NYSUT = member benefits (Life ins, legal, etc.)
INSREIMB = Insurance Reimbursement (in Dec) for those off step
TRS= money you pay into NYS Teachers Retirement

Sick Time/ Personal Time/ Approved Absences
AA= Approved Absence
Sick= You receive 12 sick days per year
DO Med= Dock Day for medical reasons
DO UNAUTHORIZED= Dock Day without medical reasons
LV= TBD?
Personal= You receive 5 personal days per year

THANK YOU, VOTE-COPE Contributors!

Thank you to all OCTA Members who contributed to this year's Vote Cope Campaign and continue to make contributions every year. Thanks to all building leaders who helped organize and collect.



You can visit your early voting polling place now through November 1st; or you can vote on Election Day, November 3rd. Working people deserve representation at every level of government. That's why it is so important that we get out and vote in every election. Don't give up your voice, make a plan to vote!

Jenn Cahill, OCTA VP / VOTE-COPE Coordinator

How to maximize your NYSUT membership

Your NYSUT membership offers special advantages unavailable to the general public. Make sure you're utilizing all the savings opportunities below provided by NYSUT Member Benefits.

Member-Only Pricing: Protect your loved ones with various life insurances. Plan for the future with quality long-term care insurance plans. Select from multiple highly rated auto and home insurance carriers. Receive reimbursement for eligible pet care through Nationwide.

Unbiased Advice: Ensure your financial and legal affairs are in order. Receive expert guidance on personal legal matters with unlimited advice from attorneys through our legal service plan. Obtain unbiased, objective phone consultations with a certified financial planner or registered investment advisor with our financial counseling program.

Travel Savings: Bundle and save on flights, cruises, vehicle rentals, and over 850,000 hotels and resorts for the optimal travel experience with MB Discounts & Deals. Enjoy reduced pricing on over 80 explorations across 100 countries with Grand Circle Travel & Overseas Adventure Travel, including new "Immersions" options for more active travelers.

Free Benefits: Check out our free benefits! All in-service and retiree members receive unlimited access to the popular Calm app and can add up to five dependents (age 16 or older). Whether you have a specific matter or simply need an empathetic voice, the Peer Support Line can help. Other benefits include: $5,000 accidental death & dismemberment insurance, travel assistance services, financial learning center, and more.



Feel confident knowing you have a trusted advocate on your side if you ever need us.

Find out all that's available from Member Benefits. Scan the QR code, visit **memberbenefits.nysut.org**, or call **800-626-8101**.

MEMBER BENEFITS
nysut
Working to Benefit You

Check out the OCTA RESOURCE GUIDE!

Oswego Classroom Teachers Association

octa

Resource Guide 26-27

26-27 Resource Guide	24-28 OCTA Contract	OCTA Facebook Group

UPDATE YOUR CONTACT INFORMATION HERE

To send a request to join the OCTA Facebook Group, use the QR code or search OCTA

You must be a member of OCTA to join the group. (Be sure to answer the required Qs.)

Keep up-to-date on union news!

NYSUT UNITED

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OCTA Scholarship Committee Seeking Members

The **OCTA Scholarship Committee** is looking for new members to join this year's team!

Each year, the committee works to support graduating Oswego High School seniors by organizing fundraisers that help make valuable scholarships possible. Fundraising efforts such as **Jeans Week and payroll deduction** provide the resources needed to award scholarships to deserving OHS seniors each spring.

If you are interested in getting involved, we would love to have you join us! Committee members help organize fundraising efforts and play an important role in supporting our students and their future goals.

Interested in joining? Please reach out to **Korrine LaDuc or Meghan Donabella** for more information.

Jeans Week — Save the Dates!

Mark your calendars for our two Jeans Week fundraisers this school year:

October 26–30
February 8–12

Thank you for helping the OCTA Scholarship Committee continue its tradition of supporting our graduating seniors!

OCTA CLASSIFIEDS: Buy • Sell • Swap • Connect

We are excited to share the OCTA Want Ads, a dedicated forum designed for our union colleagues to exchange goods and services. Whether you are offering furniture, apparel, yard tools, automobiles, real estate, or other essentials, this platform lets you reach out directly across our OCTA family. Ready to post an item? Simply forward a summary, cost, picture, and your chosen contact details directly to the OCTA Advocate team (drose@oswego.org).

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<td>
Sport Tek Dry Zone Raglan Polo: Adult Medium. NEVER WORN! $25. Venmo @KimLeRoy25</td>
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Port Authority Digital Stripe Fleece Jacket: Men’s Medium. NEVER WORN! $60. Venmo @KimLeRoy25</td>
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Have you visited the OCTA website yet? What are you waiting for!!??

Click on this link to explore the site! Find quick links to important union documents like the new OCTA Contract, the OCTA building officer list, and the new OCTA resources guide! Click on the image below to link to the website!



Need A Quick NYSUT Membership Card?

Login here and download a PDF of your membership card.

To request a replacement for this card, call NYSUT at 1-800-342-9810 ext. 6224



OCTA Advocate is published by the Oswego Classroom Teachers Association, West 1st Street, Oswego, NY. **President**: Carrie Patane, **VP Grievance**: Kim LeRoy **VP Negotiations**: Jessica Burridge **VP Political Action**: Jenn Cahill, **VP Newsletter**: Dan Rose, **Secretary**: Michelle McManus, **Treasurer**: Mike Patane. Affiliated with the New York State United Teachers and the American Federation of Teachers, AFL-CIO.